International Brotherhood of Teamsters Records
A Finding Aid to the Collection in the Library of Congress

Manuscript Division, Library of Congress
Washington, D.C.
2009

Contact information: http://hdl.loc.gov/loc.mss/mss.contact

Catalog Record: https://lccn.loc.gov/mm96083395

Additional search options available at: https://hdl.loc.gov/loc.mss/eadmss.ms009124

Prepared by Joseph Sullivan with the assistance of Susie Moody
Finding aid encoded by Library of Congress Manuscript Division, 2009
Revised 2010 April
Collection Summary
Title: International Brotherhood of Teamsters Records
Span Dates: 1989-1992
ID No.: MSS83395
Creator: International Brotherhood of Teamsters
Extent: 7,000 items
Extent: 22 containers
Extent: 9 linear feet
Language: Collection material in English
Location: Manuscript Division, Library of Congress, Washington, D.C.
LC Catalog record: https://lccn.loc.gov/mm96083395
Summary: Labor organization. Photocopies of correspondence, memoranda, reports, court orders, court and hearing decisions, transcripts of hearings, charts, graphs, lists, rosters, rules, computer lists, printed opinions, questionnaires, ballots, and recommendations documenting the union's 1991 convention and the election of national officers.

Selected Search Terms
The following terms have been used to index the description of this collection in the LC Catalog. They are grouped by name of person or organization, by subject or location, and by occupation and listed alphabetically.

People
Carey, Ronald.
Durham, R. V.
Holland, Michael M.
Shea, Walter J. (Walter James), 1929-

Organizations
International Brotherhood of Teamsters.

Subjects
Labor unions--Elections.
Transport workers--Labor unions.

Provenance
The records of the International Brotherhood of Teamsters were given to the Library of Congress by the Office of the Election Officer of the International Brotherhood of Teamsters in 1995 and 1996.

Processing History
The records of International Brotherhood of Teamsters were arranged and described in 1996. The finding aid was revised in 2009.

Copyright Status
The status of copyright in the unpublished writings of the International Brotherhood of Teamsters is governed by the Copyright Law of the United States (Title 17, U.S.C.).
Access and Restrictions

The records of International Brotherhood of Teamsters are open to research. Researchers are advised to contact the Manuscript Reading Room prior to visiting. Many collections are stored off-site and advance notice is needed to retrieve these items for research use.

Preferred Citation

Researchers wishing to cite this collection should include the following information: Container number, International Brotherhood of Teamsters Records, Manuscript Division, Library of Congress, Washington, D.C.

Chronology

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
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</thead>
<tbody>
<tr>
<td>1989, Mar. 13</td>
<td>Agreement signed between the Justice Department and the International Brotherhood of Teamsters</td>
</tr>
<tr>
<td>1989, Mar. 14</td>
<td>Agreement (Consent Order) between the Justice Department and the International Brotherhood of Teamsters approved by Judge David N. Edelstein, United States District Court for the Southern District of New York</td>
</tr>
<tr>
<td>1989, May 31</td>
<td>Judge David N. Edelstein appointed former Federal Judge Frederick B. Lacey as the International Brotherhood of Teamsters's independent administrator; Charles M. Carberry, former assistant United States attorney in New York City, as the investigations officer; and Michael Holland, former general counsel to the United Mine Workers of America, as the election officer</td>
</tr>
<tr>
<td>1989, June</td>
<td>Election officer notified the parties to the Consent Order of the development and promulgation of the Rules for the IBT International Union Delegate and Officer Election governing elections of delegates to the convention and union officers</td>
</tr>
<tr>
<td>1989, Oct. 18</td>
<td>In United States v. International Brotherhood of Teamsters, Judge David N. Edelstein upheld decision of independent administrator Frederick B. Lacey allowing the election officer broad powers under the Consent Order to supervise the International Brotherhood of Teamsters's 1991 election process</td>
</tr>
<tr>
<td>1990, Jan.</td>
<td>Survey developed by the election officer to determine past election practices mailed to locals</td>
</tr>
<tr>
<td>1990, Feb. 22</td>
<td>Proposed election rules issued for the election of delegates to the 1991 International Brotherhood of Teamsters convention and union officers</td>
</tr>
<tr>
<td>1990, Mar. 6-27</td>
<td>First of eighteen advisories and related memoranda issued by the election officer interpreting specific provisions of the rules</td>
</tr>
<tr>
<td>1990, Apr. 27</td>
<td>Hearings scheduled and conducted soliciting comments regarding the proposed Rules throughout the United States and Canada in each International Brotherhood of Teamsters area conference</td>
</tr>
<tr>
<td>1990, June-July</td>
<td>Final Rules issued</td>
</tr>
<tr>
<td>1990, July 10</td>
<td>Training sessions conducted for International Brotherhood of Teamsters members, officers, and their representatives at twenty locations throughout the United States and Canada regarding the promulgation of the Rules</td>
</tr>
<tr>
<td>1990, Aug. 1</td>
<td>Final Rules reviewed by the United States District Court for the Southern District of New York</td>
</tr>
<tr>
<td>1990, Sept.</td>
<td>Rules revised to reflect changes mandated by the federal district court</td>
</tr>
<tr>
<td>1991, Mar.</td>
<td>Nomination process started for local union delegate elections</td>
</tr>
<tr>
<td>1991, June</td>
<td>Completion of most local union elections</td>
</tr>
<tr>
<td></td>
<td>Election for presidency and seventeen other national positions</td>
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</table>
Scope and Content Note

The records of the International Brotherhood of Teamsters span the years 1989-1992 and consist of photocopies of correspondence, memoranda, reports, court orders, court and hearing decisions, transcripts of hearings, charts, graphs, lists, rosters, rules, computer lists, printed opinions, questionnaires, ballots and recommendations documenting the union's 1991 convention and the election of national officers.

Court actions initiated by the Justice Department against the union date to the 1960s to rid the union of corruption and relations with organized crime figures. In March 1989, the International Brotherhood of Teamsters, faced with a racketeering suit by the government seeking the ouster of many top union officials, agreed to a settlement. The agreement, or the Consent Order, stipulated that the 1991 election of officers at the national level would occur by direct, democratic, and secret ballot participated in by eligible voters from all of the more than 600 locals. Furthermore, a convention held six months prior to the final vote would serve as a vehicle for the nomination of candidates seeking national office. Three officers appointed by the court to supervise the election of delegates to the convention and international officers included an independent administrator acting as judge, an investigations officer, and an election officer. The leading candidates for the election of president of the International Brotherhood of Teamsters included R.V. Durham, Walter J. Shea, and Ronald Carey. The incumbent president, William McCarthy, declined to run. After the 1991 election, won by Ronald Carey, the three overseers were replaced by an independent review board. In 1992, Judge David N. Edelstein, the government's chief review officer, assigned the independent administrator, Judge Frederick B. Lacey, to be the government's representative on the review board and the investigations officer, Charles M. Carberry, to be the new board's chief investigations officer. He also extended the term of the election officer through the 1996 International Brotherhood of Teamsters election.

These records, generated by the Office of the Election Officer, Michael H. Holland, are arranged in a Report series and a file titled Protest Decisions. The report, The Cookbook: How the Election Officer Supervised the 1991 Teamster Election, includes an extensive appendix documenting the 1991 election process. Among the activities described are the manner and method of voting, election of local delegates, delegate voting, procedures for protest, plans for balloting, nomination of candidates, eligibility for office, conduct of participants, campaigning, and campaign contributions.

The Protest Decisions series contains memoranda and rulings from the election officer and hearing decisions from the independent administrator, Frederick B. Lacey. Decisions concerning questions regarding eligibility to run for delegate and alternate delegate to the convention appear under "E" class files. Each case within the file bears a set of numbers beginning with the designation "E," followed by a series of numbers and letters beginning with the case number, the local union number, and the area location.

All other decisions regarding pre-election problems, termed "P" files, follow the same numerical and alphabetical designation as the "E" files. The "P" files contain rule violations and dispute settlements regarding voting threats and intimidations, fund-raising problems, campaign illegalities, and other issues. Files termed "Post-election Protest Decisions" focus on procedural violations regarding delegate elections, and "Special and Miscellaneous Decisions" concern convention disputes and two special cases assigned to the independent administrator concerning the use of mass mailings.

Arrangement of the Records

This collection is arranged in two series:

- Protest Decisions, 1990-1992
### Description of Series

<table>
<thead>
<tr>
<th>Container</th>
<th>Series</th>
</tr>
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</table>

Report of the Office of the Election Officer of the International Brotherhood of Teamsters and an appendix containing supplementary correspondence, memoranda, reports, court orders and decisions, transcripts of hearings, opinions, rules, computer lists, printed opinions, questionnaires, ballots, charts, graphs, and recommendations.

The appendix is organized by chapter and therein by preassigned decimal number. Each chapter contains a list and description of documents.

|-----------|-----------------------------|

<table>
<thead>
<tr>
<th>BOX 11-12</th>
<th>Eligibility Protest Decisions (&quot;E&quot; files), 1990-1992</th>
</tr>
</thead>
</table>

Correspondence, decisions, and formal opinions of the election officer and independent administrator.

Organized by preassigned case number.

<table>
<thead>
<tr>
<th>BOX 13-21</th>
<th>Pre-Election Protest Decisions (&quot;P&quot; files), 1990-1992</th>
</tr>
</thead>
</table>

Correspondence, decisions, and formal opinions of the election officer and independent administrator regarding actions of the pre-election process other than eligibility decisions.

Organized by preassigned case number.

<table>
<thead>
<tr>
<th>BOX 22</th>
<th>Post-Election Protest Decisions (&quot;Post&quot; files), 1991-1992</th>
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</table>

Correspondence, decisions, and formal opinions of the election officer and independent administrator regarding election irregularities of delegates to the 1991 nominating convention settled after the election period.

Organized by preassigned case number.

<table>
<thead>
<tr>
<th>BOX 22</th>
<th>Special and Miscellaneous Protest Decisions, 1991</th>
</tr>
</thead>
</table>

Disputes concerning the convention held in June 1991 and two cases heard by the independent administrator regarding candidates for office in the international union and the use of bulk-mail.

Decisions regarding the convention are organized by preassigned case number beginning with the prefix "Conv."
## Container List

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<th>Container</th>
<th>Contents</th>
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<td><strong>The Cookbook: How the Election Officer Supervised the 1991 Teamster Election</strong></td>
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<td>BOX 1</td>
<td>Text, Vols. 1-3 (3 folders)</td>
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<td>Appendix (&quot;1992 IBT Election Cookbook Appendices&quot;)</td>
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<td>Chapter 1</td>
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<td>BOX 1</td>
<td>List and description of documents</td>
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<td>Chapters 9-13</td>
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**BOX 11-22**

**Protest Decisions, 1990-1992**

**BOX 11-12**

**Eligibility Protest Decisions ("E" files), 1990-1992**

Correspondence, decisions, and formal opinions of the election officer and independent administrator.

Organized by preassigned case number.

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|           | (2 folders) |
| BOX 11     | Vol. 2 |
| BOX 11     | E-066-LU639-MID to E-098-LU692-CLA |
|           | (2 folders) |
| BOX 12     | E-099-LU182-PGH to E-119-LU333-PHL |
| BOX 12     | Vol. 3 |
| BOX 12     | E-122-LU952-CLA to E-200-LU453-PGH |
|           | (3 folders) |
| BOX 12     | Vol. 4 |
| BOX 12     | E-212-LU810-CHI to E-252-IBT |
|           | (3 folders) |

**BOX 13-21**

**Pre-Election Protest Decisions ("P" files), 1990-1992**

Correspondence, decisions, and formal opinions of the election officer and independent administrator regarding actions of the pre-election process other than eligibility decisions.

Organized by preassigned case number.
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<td>P-101-LU763-PNW to P-160-LU384-PHL (3 folders)</td>
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<td>P-165-LU299-MGN to P-199-LU481-CLA (3 folders)</td>
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<td>P-201-LU413-CLE to P-226-LU182-PGH (2 folders)</td>
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<td>P-227-LU200-NCE to P-250-IBT</td>
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<td>P-251-LU251-ENG to P-300-LU639-PNW (3 folders)</td>
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<td>P-351-LU528-SEC to P-363-LU741-PNW</td>
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<td>P-365-LU769-SEC to P-400-LU1145-NCE (2 folders)</td>
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Protest Decisions, 1990-1992

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**Post-Election Protest Decisions ("Post" files), 1991-1992**

Correspondence, decisions, and formal opinions of the election officer and independent administrator regarding election irregularities of delegates to the 1991 nominating convention settled after the election period. Organized by preassigned case number.
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<td>BOX 22</td>
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<tr>
<td>BOX 22</td>
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<tr>
<td>BOX 22</td>
<td><strong>Special and Miscellaneous Protest Decisions, 1991</strong></td>
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<td>Disputes concerning the convention held in June 1991 and two cases heard by the independent administrator regarding candidates for office in the international union and the use of bulk-mail.</td>
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<td>Decisions regarding the convention are organized by preassigned case number beginning with the prefix &quot;Conv.&quot;</td>
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