

**International Brotherhood of Teamsters Records**  
**A Finding Aid to the Collection in the Library of Congress**



**Manuscript Division, Library of Congress**  
**Washington, D.C.**  
**2009**

Contact information: <http://hdl.loc.gov/loc.mss/mss.contact>

Catalog Record: <https://lcn.loc.gov/mm96083395>

Additional search options available at: <https://hdl.loc.gov/loc.mss/eadmss.ms009124>

Prepared by Joseph Sullivan with the assistance of Susie Moody

Finding aid encoded by Library of Congress Manuscript Division, 2009  
Revised 2010 April

## Collection Summary

**Title:** International Brotherhood of Teamsters Records

**Span Dates:** 1989-1992

**ID No.:** MSS83395

**Creator:** International Brotherhood of Teamsters

**Extent:** 7,000 items

**Extent:** 22 containers

**Extent:** 9 linear feet

**Language:** Collection material in English

**Location:** Manuscript Division, Library of Congress, Washington, D.C.

**LC Catalog record:** <https://lccn.loc.gov/mm96083395>

**Summary:** Labor organization. Photocopies of correspondence, memoranda, reports, court orders, court and hearing decisions, transcripts of hearings, charts, graphs, lists, rosters, rules, computer lists, printed opinions, questionnaires, ballots, and recommendations documenting the union's 1991 convention and the election of national officers.

## Selected Search Terms

The following terms have been used to index the description of this collection in the LC Catalog. They are grouped by name of person or organization, by subject or location, and by occupation and listed alphabetically.

### People

Carey, Ronald.

Durham, R. V.

Holland, Michael M.

Shea, Walter J. (Walter James), 1929-

### Organizations

International Brotherhood of Teamsters.

### Subjects

Labor unions--Elections.

Transport workers--Labor unions.

## Provenance

The records of the International Brotherhood of Teamsters were given to the Library of Congress by the Office of the Election Officer of the International Brotherhood of Teamsters in 1995 and 1996.

## Processing History

The records of International Brotherhood of Teamsters were arranged and described in 1996. The finding aid was revised in 2009.

## Copyright Status

The status of copyright in the unpublished writings of the International Brotherhood of Teamsters is governed by the Copyright Law of the United States (Title 17, U.S.C.).

## Access and Restrictions

The records of International Brotherhood of Teamsters are open to research. Researchers are advised to contact the Manuscript Reading Room prior to visiting. Many collections are stored off-site and advance notice is needed to retrieve these items for research use.

## Preferred Citation

Researchers wishing to cite this collection should include the following information: Container number, International Brotherhood of Teamsters Records, Manuscript Division, Library of Congress, Washington, D.C.

## Chronology

Date	Event
1989, Mar. 13	Agreement signed between the Justice Department and the International Brotherhood of Teamsters
1989, Mar. 14	Agreement ( <i>Consent Order</i> ) between the Justice Department and the International Brotherhood of Teamsters approved by Judge David N. Edelstein, United States District Court for the Southern District of New York
1989, May 31	Judge David N. Edelstein appointed former Federal Judge Frederick B. Lacey as the International Brotherhood of Teamsters's independent administrator; Charles M. Carberry, former assistant United States attorney in New York City, as the investigations officer; and Michael Holland, former general counsel to the United Mine Workers of America, as the election officer
1989, June	Election officer notified the parties to the <i>Consent Order</i> of the development and promulgation of the <i>Rules for the IBT International Union Delegate and Officer Election</i> governing elections of delegates to the convention and union officers
1989, Oct. 18	In <i>United States v. International Brotherhood of Teamsters</i> , Judge David N. Edelstein upheld decision of independent administrator Frederick B. Lacey allowing the election officer broad powers under the <i>Consent Order</i> to supervise the International Brotherhood of Teamsters's 1991 election process
1990, Jan.	Survey developed by the election officer to determine past election practices mailed to locals
1990, Feb. 22	Proposed election rules issued for the election of delegates to the 1991 International Brotherhood of Teamsters convention and union officers First of eighteen advisories and related memoranda issued by the election officer interpreting specific provisions of the rules
1990, Mar. 6-27	Hearings scheduled and conducted soliciting comments regarding the proposed <i>Rules</i> throughout the United States and Canada in each International Brotherhood of Teamsters area conference
1990, Apr. 27	Final <i>Rules</i> issued
1990, June-July	Training sessions conducted for International Brotherhood of Teamsters members, officers, and their representatives at twenty locations throughout the United States and Canada regarding the promulgation of the <i>Rules</i>
1990, July 10	Final <i>Rules</i> reviewed by the United States District Court for the Southern District of New York
1990, Aug. 1	<i>Rules</i> revised to reflect changes mandated by the federal district court
1990, Sept.	Nomination process started for local union delegate elections
1991, Mar.	Completion of most local union elections
1991, June	Nominating convention held in Orlando, Fla.
1991, Dec.	Election for presidency and seventeen other national positions

## Scope and Content Note

The records of the International Brotherhood of Teamsters span the years 1989-1992 and consist of photocopies of correspondence, memoranda, reports, court orders, court and hearing decisions, transcripts of hearings, charts, graphs, lists, rosters, rules, computer lists, printed opinions, questionnaires, ballots and recommendations documenting the union's 1991 convention and the election of national officers.

Court actions initiated by the Justice Department against the union date to the 1960s to rid the union of corruption and relations with organized crime figures. In March 1989, the International Brotherhood of Teamsters, faced with a racketeering suit by the government seeking the ouster of many top union officials, agreed to a settlement. The agreement, or the *Consent Order*, stipulated that the 1991 election of officers at the national level would occur by direct, democratic, and secret ballot participated in by eligible voters from all of the more than 600 locals. Furthermore, a convention held six months prior to the final vote would serve as a vehicle for the nomination of candidates seeking national office. Three officers appointed by the court to supervise the election of delegates to the convention and international officers included an independent administrator acting as judge, an investigations officer, and an election officer. The leading candidates for the election of president of the International Brotherhood of Teamsters included R.V. Durham, Walter J. Shea, and Ronald Carey. The incumbent president, William McCarthy, declined to run. After the 1991 election, won by Ronald Carey, the three overseers were replaced by an independent review board. In 1992, Judge David N. Edelstein, the government's chief review officer, assigned the independent administrator, Judge Frederick B. Lacey, to be the government's representative on the review board and the investigations officer, Charles M. Carberry, to be the new board's chief investigations officer. He also extended the term of the election officer through the 1996 International Brotherhood of Teamsters election.

These records, generated by the Office of the Election Officer, Michael H. Holland, are arranged in a [Report](#) series and a file titled [Protest Decisions](#). The [report](#), *The Cookbook: How the Election Officer Supervised the 1991 Teamster Election*, includes an extensive appendix documenting the 1991 election process. Among the activities described are the manner and method of voting, election of local delegates, delegate voting, procedures for protest, plans for balloting, nomination of candidates, eligibility for office, conduct of participants, campaigning, and campaign contributions.

The [Protest Decisions](#) series contains memoranda and rulings from the election officer and hearing decisions from the independent administrator, Frederick B. Lacey. Decisions concerning questions regarding eligibility to run for delegate and alternate delegate to the convention appear under "E" class files. Each case within the file bears a set of numbers beginning with the designation "E," followed by a series of numbers and letters beginning with the case number, the local union number, and the area location.

All other decisions regarding pre-election problems, termed "P" files, follow the same numerical and alphabetical designation as the "E" files. The "P" files contain rule violations and dispute settlements regarding voting threats and intimidations, fund-raising problems, campaign illegalities, and other issues. Files termed "Post-election Protest Decisions" focus on procedural violations regarding delegate elections, and "Special and Miscellaneous Decisions" concern convention disputes and two special cases assigned to the independent administrator concerning the use of mass mailings.

## Arrangement of the Records

This collection is arranged in two series:

- [Report, 1989-1992](#)
- [Protest Decisions, 1990-1992](#)

## Description of Series

Container	Series
BOX 1-11	<p><b><u>Report, 1989-1992</u></b></p> <p>Report of the Office of the Election Officer of the International Brotherhood of Teamsters and an appendix containing supplementary correspondence, memoranda, reports, court orders and decisions, transcripts of hearings, opinions, rules, computer lists, printed opinions, questionnaires, ballots, charts, graphs, and recommendations.</p> <p>The appendix is organized by chapter and therein by preassigned decimal number. Each chapter contains a list and description of documents.</p>
BOX 11-22	<p><b><u>Protest Decisions, 1990-1992</u></b></p>
BOX 11-12	<p><b><u>Eligibility Protest Decisions ("E" files), 1990-1992</u></b></p> <p>Correspondence, decisions, and formal opinions of the election officer and independent administrator.</p> <p>Organized by preassigned case number.</p>
BOX 13-21	<p><b><u>Pre-Election Protest Decisions ("P" files), 1990-1992</u></b></p> <p>Correspondence, decisions, and formal opinions of the election officer and independent administrator regarding actions of the pre-election process other than eligibility decisions.</p> <p>Organized by preassigned case number.</p>
BOX 22	<p><b><u>Post-Election Protest Decisions ("Post" files), 1991-1992</u></b></p> <p>Correspondence, decisions, and formal opinions of the election officer and independent administrator regarding election irregularities of delegates to the 1991 nominating convention settled after the election period.</p> <p>Organized by preassigned case number.</p>
BOX 22	<p><b><u>Special and Miscellaneous Protest Decisions, 1991</u></b></p> <p>Disputes concerning the convention held in June 1991 and two cases heard by the independent administrator regarding candidates for office in the international union and the use of bulk-mail.</p> <p>Decisions regarding the convention are organized by preassigned case number beginning with the prefix "Conv."</p>

# Container List

Container	Contents
BOX 1-11	<b>Report, 1989-1992</b> Report of the Office of the Election Officer of the International Brotherhood of Teamsters and an appendix containing supplementary correspondence, memoranda, reports, court orders and decisions, transcripts of hearings, opinions, rules, computer lists, printed opinions, questionnaires, ballots, charts, graphs, and recommendations. The appendix is organized by chapter and therein by preassigned decimal number. Each chapter contains a list and description of documents.
BOX 1	<i>The Cookbook: How the Election Officer Supervised the 1991 Teamster Election</i>
BOX 1	Text, Vols. 1-3 (3 folders)
BOX 1	Appendix ("1992 IBT Election Cookbook Appendices")
BOX 1	Chapter 1
BOX 1	List and description of documents
BOX 1	Appendices
BOX 1	Nos. 1.1-1.12 (9 folders)
BOX 2	Nos. 1.13-1.18 (3 folders)
BOX 2	Chapter 2
BOX 2	List and description of documents
BOX 2	Appendices
BOX 2	Nos. 2.1-2.27 (9 folders)
BOX 3	Nos. 2.28-2.37 (7 folders)
BOX 3	Chapter 3
BOX 3	List and description of documents
BOX 3	Appendices
BOX 3	Nos. 3.1-3.20 (3 folders)
BOX 4	Nos. 3.21-3.41 (not including nos. 3.28-3.30 and nos. 3.42-3.45) (9 folders)
BOX 4	Chapter 4
BOX 4	List and description of documents
BOX 4	Appendices
BOX 4	Nos. 4.1-4.3.1 (2 folders)
BOX 5	Nos. 4.4-4.65 (not including no. 4.66) (10 folders)
BOX 5	Chapter 5
BOX 5	List and description of documents
BOX 5	Appendices

## Report, 1989-1992

Container	Contents
BOX 5	Nos. 5.1.1-5.1.4
BOX 6	Nos. 5.1.5-5.4.1 (7 folders)
BOX 7	Nos. 5.4.2-5.6.1 (9 folders)
BOX 8	Nos. 5.6.2-5.9.5.3 (9 folders)
BOX 9	Nos. 5.9.5.4-5.9.5.20 (2 folders)
BOX 9	Chapters 6-8 (9 folders)
BOX 10	Chapters 9-13 (11 folders)
BOX 10	Chapter 14
BOX 10	List and description of documents
BOX 10	Appendices
BOX 10	Nos. 14.1-14.18 (3 folders)
BOX 11	Nos. 14.19-14-30
BOX 11	Chapters 15-16 (4 folders)
BOX 11-22	<b>Protest Decisions, 1990-1992</b>
BOX 11-12	<b>Eligibility Protest Decisions ("E" files), 1990-1992</b> Correspondence, decisions, and formal opinions of the election officer and independent administrator. Organized by preassigned case number.
BOX 11	Index
BOX 11	Vol. 1
BOX 11	E-001-LU435-RMT to E-065-LU639-MID (2 folders)
BOX 11	Vol. 2
BOX 11	E-066-LU639-MID to E-098-LU692-CLA (2 folders)
BOX 12	E-099-LU182-PGH to E-119-LU333-PHL
BOX 12	Vol. 3
BOX 12	E-122-LU952-CLA to E-200-LU453-PGH (3 folders)
BOX 12	Vol. 4
BOX 12	E-212-LU810-CHI to E-252-IBT (3 folders)
BOX 13-21	<b>Pre-Election Protest Decisions ("P" files), 1990-1992</b> Correspondence, decisions, and formal opinions of the election officer and independent administrator regarding actions of the pre-election process other than eligibility decisions. Organized by preassigned case number.

## Protest Decisions, 1990-1992

Container	Contents
BOX 13	Index
BOX 13	Vol. 1
BOX 13	P-001-LU270-SEC to P-050-LU41-MOI (4 folders)
BOX 13	Vol. 2
BOX 13	P-051-LU41-MOI to P-100-LU886-SOU (3 folders)
BOX 14	Vol. 3
BOX 14	P-101-LU763-PNW to P-160-LU384-PHL (3 folders)
BOX 14	Vol. 4
BOX 14	P-165-LU299-MGN to P-199-LU481-CLA (3 folders)
BOX 14	Vol. 5
BOX 14	P-201-LU413-CLE to P-226-LU182-PGH (2 folders)
BOX 15	P-227-LU200-NCE to P-250-IBT
BOX 15	Vol. 6
BOX 15	P-251-LU251-ENG to P-300-LU639-PNW (3 folders)
BOX 15	Vol. 7
BOX 15	P-301-LU174-PNW to P-350-LU745-SOU (3 folders)
BOX 15	Vol. 8
BOX 15	P-351-LU528-SEC to P-363-LU741-PNW
BOX 16	P-365-LU769-SEC to P-400-LU1145-NCE (2 folders)
BOX 16	Vol. 9
BOX 16	P-401-LU988-SOU to P-450-LU231-PNW (3 folders)
BOX 16	Vol. 10
BOX 16	P-451-LU623-PHL to P-500-LU630-CLA (3 folders)
BOX 17	Vol. 11
BOX 17	P-501-LU722-SCE to P-550-LU375-PGH (3 folders)
BOX 17	Vol. 12
BOX 17	P-551-LU391-MID to P-600-LU705-CHI (3 folders)
BOX 17	Vol. 13
BOX 17	P-601-LU284-CLE to P-650-LU512-SEC (3 folders)
BOX 18	Vol. 14
BOX 18	P-651-IBT to P-700-LU996-RMT (3 folders)
BOX 18	Vol. 15
BOX 18	P-701-LU705-CHI to P-735-IBT (2 folders)



## Protest Decisions, 1990-1992

Container	Contents
BOX 18	Vol. 16
BOX 18	P-736-LU891-SEC to P-770-LU63-CLA (2 folders)
BOX 18	Vol. 17
BOX 18	P-771-LU63-CLA to P-785-LU512-SCE
BOX 19	P-786-LU413-MGN to P800-LU135-SCE
BOX 19	Vol. 18
BOX 19	P-801-LU85-CSF to P-834-LU337-MGN (2 folders)
BOX 19	Vol. 19
BOX 19	P-836-LU839-MID to P-870-LU688-MOI (2 folders)
BOX 19	Vol. 20
BOX 19	P-871-LU170-ENG to P900-LU1150-ENG (2 folders)
BOX 20	Vol. 21
BOX 20	P-901-LU493-ENG to P-935-LU385-SEC (2 folders)
BOX 20	Vol. 22
BOX 20	P-936-IBT to P-970-LU714-CHI (3 folders)
BOX 20	Vol. 23
BOX 20	P-971-IBT to P-1000-LU63-CLA (2 folders)
BOX 20	Vol. 24
BOX 20	P-1001-LU63-CLA to P-1018-LU912-CSF
BOX 21	P-1019-LU-IBT to P-1035-LU1149-PGH
BOX 21	Vol. 25
BOX 21	P-1036-LU812-NYC to P-1069-LU187/317-PGH (not including P-1070-LU840-NYC) (2 folders)
BOX 21	Vol. 26
BOX 21	P-1071-LU677-ENG to P-1100-LU174/313-PNW (2 folders)
BOX 21	Vol. 27
BOX 21	P-1101-JC25-CHI to P-1130-LU135-SCE (2 folders)
BOX 21	Vol. 28
BOX 21	P-1131-LU313 (and LU599)-PNW to P1115-LU243-MGN
BOX 22	<b>Post-Election Protest Decisions ("Post" files), 1991-1992</b> Correspondence, decisions, and formal opinions of the election officer and independent administrator regarding election irregularities of delegates to the 1991 nominating convention settled after the election period. Organized by preassigned case number.
BOX 22	Vol. 1
BOX 22	Post1-LU41-MOI to Post30-LU748-CCV (3 folders)

## Protest Decisions, 1990-1992

Container	Contents
BOX 22	Vol. 2
BOX 22	Post31-LU396-CLA to Post60-LU325-CHI ("Post 39," not clearly copied) (3 folders)
BOX 22	Vol. 3
BOX 22	Post61-LU63-CLA to Post76-IBT (3 folders)
BOX 22	<b>Special and Miscellaneous Protest Decisions, 1991</b> Disputes concerning the convention held in June 1991 and two cases heard by the independent administrator regarding candidates for office in the international union and the use of bulk-mail. Decisions regarding the convention are organized by preassigned case number beginning with the prefix "Conv."
BOX 22	Convention decisions
BOX 22	CONV-1-LU769-SOU to CONV-20-LU41-MOI
BOX 22	Independent Administrator, 1991, Dec. 1-3